



The Hong Kong Girl Guides Association

Chief Executive (Ref: CE)

Organization Overview :

The Hong Kong Girl Guides Association, as a worldwide voluntary youth organization, is committed to empowering girls and young women from a diverse background to become responsible global citizens by holistically developing their fullest potential and leadership. Through progressive mentorship and non-formal education, the Association has been equipping Girl Guides at every stage with values, attitudes, skills and knowledge to navigate an ever-changing world for almost 110 years. The Association is now the largest youth organization for girls and young women in Hong Kong with over 35,000 members. We are now inviting high caliber candidates to apply for the position below.

Chief Executive (Ref: CE)

Reporting directly to the governing board and committees, the CE will lead the management in the execution of the Association's affairs to ensure smooth day-to-day operation and effective implementation of policies. The successful candidate should ideally possess all of the following attributes:

- Solid experience in general management or a related executive role, preferably in non-government or charitable organization;
- Strong business acumen and prudent financial management;
- Proven track record of strategic planning and execution;
- Excellent leadership, communication and decision-making skills,
- Experience in facility management will be an advantage;
- Strong passion and commitment for building a career in youth development; and
- Proficiency in both Chinese (Cantonese and Putonghua) and English.

Application Method:

If you are interested in joining us, please send your full resume with **current and expected salary** by email to hr@hkgga.org.hk on or before **11 November 2025**. Information provided will be kept confidential and used solely for processing application. Applicants who are not contacted within 6 weeks may consider their applications unsuccessful. All unsuccessful applications will be securely destroyed upon completion of the recruitment process.