

**Application Form**  
**WAGGGS Advocacy Champion**  
**Dec 2019-May 2020**  
**(For HONG KONG Applicant)**

**Hong Kong Application DEADLINE:**  
**10 November 2019**

All applications should be completed in English and returned to  
joey.cham@hkgga.org.hk or HKGGA Headquarters, 8 Gascoigne Road,  
Kowloon, HONG KONG

You are invited to join an exciting network of Advocacy Champions, this is a unique opportunity for Girl Guides and Girl Scouts to advocate for the rights of girls and young women and champion gender equality at a local, national and international level, such as the United Nations Commission on the Status of Women (CSW)

WAGGGS Advocacy Champions will be a select number of young women chosen for their commitment to gender equality, their involvement in Girl Guiding and Girl Scouting and their ability to lead, challenge and create a ripple effect.

The below information gives an overview of the background.

### **Summary:**

The Advocacy Champions network will:

- Be composed of 10 young women with 2 additional being the substitute Advocacy Champions (12 in total).<sup>1</sup>
- Replace WAGGGS' youth delegates to global events. WAGGGS will **not** be announcing call for applications to join the delegation at the UN Commission on the Status of

---

<sup>1</sup> Two people will act as substitute Advocacy Champions. In the event that someone needs to pull out of an event due to unforeseen circumstances the substitute Advocacy Champion will take their place. ALL 12 Advocacy Champions will receive the full training.

Women (CSW) or other global events. Delegations to most of the global events will be formed from the Advocacy Champions.

- Act as WAGGGS delegates for 18 months. At the 12-month mark, a new pool of Advocacy Champions will be elected. Over the following 6 months, there will be an overlap in the mandates of current network and the newly elected ones. The Advocacy Champions will be responsible for mentoring of the new generation of Advocacy Champions.
- Represent WAGGGS in key youth global spaces. Each will attend a minimum of 1 and a maximum of 2 global events. **All Advocacy Champions will attend the UN Commission on the Status of Women (CSW).**<sup>2</sup>

**As in previous years we would appreciate if MOs could provide scholarships for young women to attend CSW or for young women to self-fund where possible. A limited number of scholarships will be offered to young women to ensure geographic diversity and representation at CSW. This will be offered to young women who otherwise would not be able to take part.**

**All other events that Advocacy Champions may attend throughout the year will be covered by WAGGGS or external funding.**

### **Time Commitment:**

On average, Advocacy Champions will be expected to dedicate an average of three hours per week. This will be different throughout their term of service, with typically less time commitment in the early and final stages of engagement. It will also naturally vary throughout the year as we develop new resources, attend events and/or pilot new campaigns.

It is assumed that by joining the network the member will want to contribute and has given sufficient thought to the time commitment this may entail.

### **Important Notes on Completing this Application:**

- It is vital for participation to be able to **work in English**. To verify language skills, WAGGGS asks applicants to complete this form entirely in English and will conduct phone interviews.
- Sending an application does not guarantee your participation in the network.

---

<sup>2</sup> WAGGGS will seek three young women to act as Delegate Coordinators for CSW, ideally these young women will have previously attended CSW with WAGGGS. If this position cannot be filled from the list of applicants, WAGGGS will seek external applications for this specific role.

- All messages about the network will be sent by email so please make sure you check your inbox regularly and inform us immediately if your email address changes.

It is your responsibility to obtain a visa for specific events. WAGGGS will provide you with a letter upon request as well as other supporting documents to support your visa application for CSW and other events. Should you be successful in your application you will need to apply as soon as possible for a visa for attending the CSW event in New York.

- All Advocacy Champions, whether self-funded, funded by an MO or funded by WAGGGS, are required to show full commitment to the Advocacy Champions network and their specific role within it and to make themselves available for events and speaking occasions.
- Advocacy Champions will be expected to implement a campaign or project within their own MO and to act as an advocacy resource for their MO. As mentioned in the above selection criteria you do **NOT** need to have experience in every field mentioned but please do highlight all relevant experience in the below application form, regardless of how limited it may be.
- **All application forms must be approved by your Member Organisation. Any independent applications that have not been signed and endorsed by your MO cannot be accepted.**

Please return completed applications to Joey Cham: [joey.cham@hkgga.org.hk](mailto:joey.cham@hkgga.org.hk) or HKGGA Headquarters, 8 Gascoigne Road, Kowloon, HONG KONG by **10 November 2019**

**Application Form: WAGGGS Advocacy Champion (for HKGGA record)**

<b>Name in Chinese:</b> (Chinese):	
<b>Name in English:</b> (full name as shown on passport):	
<b>Date of birth:</b> (DD-MM-YYYY):	
<b>Unit Number:</b>	
<b>Sponsoring Authority:</b>	
<b>Position:</b>	Girl Guide / Ranger / Leader / Guider
<b>Email Address:</b>	
<b>Local Daytime Contact Number:</b>	

## Application process: WAGGGS Advocacy Champion

There are 2 steps in applying to become a WAGGGS Advocacy Champion. They can both be done simultaneously.

### 1. Join the WAGGGS' volunteer resource pool.

As a step for application for the role of the Advocacy Champion, all applicants should also apply to join the WAGGGS' volunteer resource pool, a central hub for many different volunteering opportunities. Once registered on the online platform, volunteers can access development opportunities such as webinars on WAGGGS topics. When volunteering opportunities come up, they will be shared on the online platform and volunteers who meet the specific criteria for each opportunity can apply. To join the resource pool a person must be recommended by their Member Organisation. Please find all the details at <https://hkgsa.org.hk/tc/events/20180808-0>

### 2. Advocacy Champions Application Form

#### Personal Details

<b>Position Applied for:</b>	
<b>Personal Information</b>	
<b>Title</b> (Miss, Ms, Mrs, Mr, etc.):	
<b>Full Name</b> (as shown on passport):	
<b>Preferred name:</b>	
<b>Member Organisation (MO):</b>	Hong Kong
<b>Nationality:</b>	
<b>Gender</b> (F/M/other):	
<b>Date of birth</b> (DD-MM-YYYY):	
<b>Full home address (including full telephone number):</b>	
<b>Email address</b> (please write clearly):	
<b>Mobile phone number</b> (inc. country code, area code):	

<b>Skype user name:</b>	
<b>Facebook profile name:</b>	
<b>Twitter handle:</b>	
<b>Place of Birth (city and country):</b>	
<b>Any mobility requirements:</b>	
<b>Any other special requirements:</b>	

### Language Proficiency

Please specify: native, fluent, intermediate or basic

Language	Listening	Speaking	Writing	Reading
English (Essential)				
French				
Spanish				
Arabic				
Other/s (please specify)				

<b>Girl Guiding &amp; Girl Scouting Background</b>	
What is your role within your Member Organisation (MO)?	
National Guiding/Scouting events attended during the past three years:	
International WAGGGS events attended during the past three years:  Please include here if you have attended CSW and in what role.	

<p>Have you done any work with your organisation as part of the Stop the Violence campaign, Free Being Me or other WAGGGS programmes? If yes, please describe how you have been involved:</p>	
<p>2020 is a pivotal year for gender equality and the empowerment of all women and girls. In 2020, the global community will mark the twenty-fifth anniversary of the Beijing Declaration and Platform for Action (1995). Please describe your involvement in any Girl Guiding/Scouting or any other project(s) specifically devoted to promotion of gender equality and girls' rights. (SDGs):</p>	
<p><b>Other Background</b></p>	
<p>Your current occupation (if any): Please also list your previous occupation, only if relevant to gender equality, advocacy, policy, communications or other criteria mentioned:</p>	
<p>UN and NGO activities during the past 3 years:</p>	
<p>Education (Short summary of relevant qualifications):</p>	
<p>Please list any experience of advocacy, campaigning, influencing policy, lobbying, etc.:  Please provide examples of same.</p>	
<p>Please list any experience of creating engaging communications, writing blogs, social media content, public speaking etc.:</p>	

<p>Please give examples i.e. blogs, videos, writing examples. Feel free to paste website links or attach documents when you apply via email.</p>	
<p>Please list any experience of event planning:</p> <p>Please give examples of same.</p>	
<p><b>Understanding of gender equality &amp; sustainable development</b></p>	
<p>In your own words, please write a short essay outlining the following:</p> <ul style="list-style-type: none"> <li>• the manifestations of gender inequality in your country and/or community</li> <li>• the biggest challenges to achieving gender equality in your country and/or community</li> <li>• what you feel needs to be done to empower girls and women to realise their rights in your country and/or community</li> </ul> <p>(Please attach as a separate document. Max. 1000 words)</p>	
<p>What do you think the Girl Guides &amp; Girl Scouts movement has to offer in addressing issues of gender inequality and in contributing to making the new Global Goals for Sustainable Development (SDGs) – and particularly Goal 5 – a reality?</p> <p>The 2030 Agenda for Sustainable Development can be found here: <a href="http://bit.ly/1Epf648">http://bit.ly/1Epf648</a>.</p>	
<p>How would you ensure the voices of all girls from your community/country are represented in an advocacy campaign?</p>	
<p>We would love to know why you are passionate about gender equality and standing up for the rights of girls and young women.</p> <p>Please provide a 2 minute video introducing yourself and explaining why you want to be an Advocacy Champion.</p> <p>Please note that we will be assessing your <b>presentation skills</b> as well as <b>content</b>.</p>	

<p>*We are <b>not</b> assessing video quality – a phone recording or similar will suffice.</p>	
<p>How do you plan to use the experience gained throughout this process to further influence and improve gender equality within your own community?</p> <p>We understand that this might change as the result of your training and engagement but please be as <b>specific</b> as possible.</p>	
<p><b>Skills and experience:</b></p>	
<p><b>If you have previously been at CSW as a youth delegate, would you like to act as a Delegate Coordinator if you are selected?</b></p>	
<p>Depending on the skills and interest areas, the Advocacy Champions will assume different responsibilities. The network will also be split into various working groups during the events to focus on specific areas and allow everyone to work to their strengths. Please tick the skills which you feel are your strongest, and/or add your own:</p>	<ul style="list-style-type: none"> <li>Lobbying</li> <li>Analysing policy</li> <li>Writing policy interventions</li> <li>Influencing other civil society delegates/organisations</li> <li>Developing campaigns</li> <li>Networking</li> <li>Facilitating</li> <li>Moderating</li> <li>Training</li> <li>Coordinating</li> <li>Giving media interviews</li> <li>Writing press releases</li> <li>Blogging</li> <li>Writing web content</li> <li>Social Media</li> <li>Creating infographics</li> <li>Public Speaking</li> <li>Taking Photographs</li> <li>Filming/Editing Videos</li> <li>Organising events</li> <li>Thinking of and organising actions (e.g. games, songs, activities to communicate our messages)</li> <li>Creating posters, signs, other props</li> <li>Helping with logistics</li>   <li>Other:</li> </ul>



**This position will involve international travel to at least one event. All Advocacy Champions will need to attend CSW. As in previous years we would appreciate if MOs could provide scholarships for young women to attend CSW or for young women to self-fund where possible. A limited number of scholarships will be offered to young women to ensure geographic diversity and representation at CSW. This will be offered to young women who otherwise would not be able to take part.**

**All other events that Advocacy Champions may attend throughout the year will be covered by WAGGGS or external funding.**

<b>Funding</b>	
Do you require funding for accommodation at CSW/ New York? (YES/NO)	
Do you require funding for travel to CSW/ New York? (YES/NO)	
Departure city/nearest airport:	
Do you require funding for food/subsistence at CSW/ New York? (YES/NO)	
Do you require funding for visa costs? (YES/ NO)	
Have you ever received previous grant support from WAGGGS or World Centres? (YES/NO) If YES please list the grant/s.	

**Confirmation by individual:**

**I confirm that all information provided in this form is correct, I meet ALL of the criteria for the role I have applied for and I will do my best to be an active Advocacy Champions network member during my term and in projects within in my MO.**

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

## Permissions:

WAGGGS will use the personal information that you provide in accordance with applicable data protection laws to process your application, to arrange your participation in any advocacy events and to keep you up to date with the network.

Please tick here to give us permission to use information about your health, ethnicity or religion that you may have provided to us in this form

*(please tick if you agree)*

I agree to the inclusion of the details above on a database held at the World Bureau, which may be used to select participants at international events. They will be held in our database for no longer than is required.

I agree that photographs/videos of me taken during the event can be used by WAGGGS in publications and on-line for promotional purposes.

WAGGGS is registered as a data controller with the UK Information Commissioner's Office under registration number Z092177.

For further information about how we use personal information see our Privacy Policy – available at [www.waggs.org/en/privacy-cookies/](http://www.waggs.org/en/privacy-cookies/).

**Signature of Applicant:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Please return completed applications to [joey.cham@hkgsa.org.hk](mailto:joey.cham@hkgsa.org.hk) – or by post to the Hong Kong Girl Guides Association, 8 Gascoigne Road, Kowloon, Hong Kong. Application from Hong Kong applicants **MUST** be received by **10<sup>th</sup> November 2019**.